

TERMS & CONDITIONS

(International Job Fair – Overseas Employment)

Scope

These Terms & Conditions govern participation in the International Job Fair for:

- Foreign Employers
- Authorized Representatives of the Foreign Employers/Institutions
- Candidates seeking overseas employment
- Subject Matter Experts and Dignitaries – as Knowledge, Strategy, Development Partners

Participation implies acceptance of these terms.

Nature of Services

- The platform acts as a **facilitator** for connecting employers and candidates.
- We **do not guarantee employment**, job offers, visa issuance, or migration outcomes.
- All recruitment processes are subject to applicable laws and approvals.

Compliance & Eligibility

For Employers / Agencies:

- Must comply with Indian laws governing overseas employment
- Must provide accurate, verifiable information
- Must adhere to eMigrate and Protector of Emigrants (PoE) guidelines, where applicable

For Candidates:

- Must provide truthful and complete information
- Must independently verify employment terms before accepting offers
- Must comply with passport, visa, and emigration regulations

Accuracy of Information

Users are solely responsible for the accuracy and authenticity of the information provided. Submission of false or misleading data may result in disqualification or reporting to authorities.

Fees

- Registration or participation fees (if any) will be clearly communicated
- We do not charge candidates for job placement unless explicitly permitted by law and disclosed transparently

Limitation of Liability

We are not liable for:

- Employment decisions made by employers
- Actions or omissions of third parties
- Visa rejections, travel delays, or contractual disputes between employers and candidates

Prohibited Activities

Users shall not:

- Misrepresent identity or credentials
- Engage in fraudulent or unlawful activities
- Use the platform for purposes other than legitimate recruitment

Website / Portal URL Hyperlinking

- Government agencies, search engines, news organizations, online directories, accredited businesses, educational institutions, consulting firms, and information portals may link to this website, provided such links are not misleading and do not imply sponsorship or endorsement
- Use of logos or branding is not permitted without prior written approval

- Any other organizations/entities must request permission by contacting us with their organization details and intended link usage.

Termination

We reserve the right to suspend or terminate access for violations of these terms or applicable laws.

Governing Law & Jurisdiction

These Terms & Conditions shall be governed by the laws of **India**, and disputes shall be subject to the jurisdiction of courts in **Bengaluru, India**.